

## Governors' Three Year Strategy 2020 to 2023

# St. Augustine of Canterbury Catholic Primary School

"Created by God to love and learn"

STRATEGY REPORT

Version 0.6

Version 0.6 Presented by Jenefer Morgan March 2021

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## 1. Overall Summary

#### **1.1** Purpose of this report

The purpose of this report is to invite all stake-holders of St Augustine of Canterbury Catholic Primary School (the "School") to share the Governors' long- term vision for the School.

The stake-holders include:

- Pupils;
- Parents and Carers;
- Governors;
- St Augustine's Preschool
- Staff of the School;
- Parishioners of St Augustine of Canterbury Downend, and of St John Fisher, Frenchay;
- The Diocese of Clifton;
- Our partners in the Camino Partnership of schools;
- South Gloucestershire Local Authority (the "LA"), and
- OFSTED.

#### 1.2 St Augustine of Canterbury's School Vision

St Augustine of Canterbury Catholic Primary School provides an education that **inspires** and **nurtures God's children** to succeed to their **full potential** as we are

### "Created by God to love and learn"

Our School values are:

- **Respect:** of ourselves and our neighbour both near and far from every culture and faith.
- **Love:** of everyone and everything God created.
- Humility: knowing that we are one of many and avoid selfishness
- **Courage:** in the face of the unknown or meeting a new challenge or just having a go!
- **Responsibility:** for our actions or inaction
- **Compassion:** showing care and support to others
- **Perseverance:** never giving up
- Service: supporting others by giving of our time, organising charitable activities
- Honesty: in thought and deed
- Curiosity: a pre-requisite for learning about the world around us

#### **1.3 Governors' Objectives**

#### **1.3.1** Our strategic objectives are:

- 1. That the children attending St Augustine's receive relevant, high quality education underpinned by a strong Catholic ethos
- **2.** That the School's Governors and Staff are enabled to fulfil their roles of oversight and teaching

- **3.** That the School's infrastructure and resources are fully adequate to the School's needs, now and into the future
- **4.** That all decisions taken for the School are made to ensure its sustainability into the future

## 1.3.2 Our specific objectives for 2020 – 2021 (Theme: Thrive)

- 1. To ensure the health and safety of each child during the pandemic and that no child's education is impacted negatively as a result
- **2.** To achieve the continued diverse growth of the school through active marketing of the school and the fostering of a mutually beneficial relationship with the Pre School
- **3.** To increase quality communication with our parents so as to grow parent support and involvement in the school (including their promotion of the school externally)
- **4.** To ensure that the Governing Body of St Augustine's better reflects the diversity of our School through active recruitment of new Governors
- **5.** To participate actively in the Camino Partnership discussions on the formation of a MAT to ensure that the School is well positioned to benefit from this
- **6.** To achieve teaching of a high standard and consistency across the School that results in above average progress for all groups in the School
- **7.** To manage the School budget in such a way as to ensure optimal use of the School's resources

To see a full copy of this document please contact our Chair of Governors via the School office.